**New Law: New social and ethical law in France:**

The French government has enacted a new social and ethical law, which will come into effect on January 1, 2024. The new law aims to ensure the fairness, transparency, and integrity of the society and the economy in France, and to promote the growth, competitiveness, and innovation of businesses and organizations in the country and around the world.

Some of the key provisions of the new social and ethical law in France are:

\* An introduction of a new diversity and inclusion (D&I) control and approval process, for all businesses and organizations in France, that are involved in or plan to be involved in a D&I initiative, and that meet the eligibility and compliance criteria.

\* An enhancement of the human rights and labor rights rules and procedures, with a reduction in the number of human rights and labor rights categories, from the current five categories to a new four categories, and an increase in the human rights and labor rights transparency and predictability targets, from the current minimum of 70% to a new minimum of 90%, for all businesses and organizations in France.

\* An encouragement of the corporate social responsibility (CSR) and sustainability, with an introduction of a new CSR and sustainability label, for all products, services, and companies in France, that are designed, developed, or used for the purpose of promoting, facilitating, or supporting CSR and sustainability, and that meet the eligibility and compliance criteria.

The new social and ethical law in France will have a significant and far-reaching impact on the way of working of businesses and organizations in the country and around the world, and will require them to adapt and adjust their culture, values, reputation, and other practices and policies, to ensure their compliance and competitiveness.